



## OYAP (Ontario Youth Apprenticeship Program) Fact Sheet

Recent changes to the laws governing apprenticeship in Ontario, have made Grade 12 graduation the minimum educational requirement for an Apprenticeship. The construction trades are the exception to this. However, even in the construction trades you will be hard pressed to find an employer or trade union that will sign you for the apprenticeship without at least Grade 12 graduation.

**OYAP** is the exception to the Grade 12-graduation rule. OYAP allows secondary students to begin their apprenticeships while still in secondary school although the apprenticeship won't become official until proof of graduation is confirmed.

Apprenticeship is a form of post secondary education controlled by the Ministry of Training, Colleges and Universities. In an Apprenticeship, 10-15% of the learning will take place, as outlined in the Curriculum Standards, at an approved PDA (Program Delivery Agent), usually a local community college or an approved private training facility.

In an apprenticeship the other 85-90% of the learning will take place on the job as outlined in the Training Standards supervised and taught by a certified journeyperson. The Ministry of Training, Colleges and Universities set both the curriculum and training standards in conjunction with Industry Advisor Committees.

**OYAP** is a School to Career program specifically developed to help prepare high school students to make a smooth transition from high school directly into their post secondary apprenticeship program. In Halton we have two types of OYAP:

- **OYAP Coop** helps students prepare for apprenticeship by helping them gain work experience through coop education. It helps them get their foot in the door with a potential sponsor / employer that may be willing to register or sponsor the student for their apprenticeship, if they can prove themselves during their coop placement. If this is the case, please contact Barb Finan, the OYAP facilitator ([finanb@hdsb.ca](mailto:finanb@hdsb.ca)) so she can facilitate the registering process with the MTCU.
- **Concentrated OYAP** has both a classroom component and a coop component. There is a minimum of 4 in-school credits where you will be taught the level 1 apprenticeship course while still in high school and earn pre-apprenticeship certification. With a mark of 80% or above they may be allowed to write an exemption exam that can give them advanced standing in their apprenticeship by granting them exemption from the first level of "in-school" apprenticeship training. There may be a cost involved in writing this exam. In addition employers prefer Concentrated OYAP students because they are well prepared to work safely. They earn Young Worker Awareness, Standard First Aid, CPR, WHMIS training and certification, as well as trade specific safety training as outlined in the Ministry's Curriculum and Training Standards. For a full list of Concentrated OYAP programs, please visit [www.haltonpathways.ca](http://www.haltonpathways.ca)

Students must apply for the opportunity to participate in Concentrated OYAP programs. Priority in the selection process will be given to students who:

- apply in first semester for programs beginning the following year. You can go to [www.onsorts.ca](http://www.onsorts.ca) to apply
- show us that they are serious candidates by completing all the steps in the process (see Guidance for help).
- bring all their assignments, completed, to the interview.
- have read these pages and gone to the website([www.haltonpathways.ca](http://www.haltonpathways.ca)) so that they make sure they understand the program.

The expectations of students in the program are high and can expect 1 – 2 hours of homework per night. They must be committed to excellent attendance while in the program and make a commitment to safety.

## OYAP Educational Requirements and Pathways

Note\* grade 12 is the minimum educational requirement for most apprenticeship. This could be with workplace, college, university / college or university destination courses.

Often employers will prefer to hire apprentices who have taken math all the way through secondary school and in some trades Physics and or Chemistry would provide a good background.

High school students who struggle in these academic areas may have an EARAT assessment (Evaluation of Academic Readiness for Apprenticeship Training). This assessment will identify any weak areas in Communications, Math, and Science that the student may have. Then the student can be given study sheets for the weak areas that can be worked on to prepare for academic success in the apprenticeship courses.

Some employers set their standards even higher and will only hire those that have completed an **approved pre-apprenticeship program**.

This could be done at:

- a local community college for approx \$2,000 and would require college or university destination courses
- a private Training facility for approx \$4,000 and would be open to any destination
- a **Concentrated OYAP site** for approx \$ 0 and would be open to any destination

***Please note the costs listed above are approximate and do not include text books, uniforms, safety equipment or additional training and certification costs. For Concentrated OYAP, these usually add up to \$250.***

Still other employers hire only graduates of College Technician or Technologist programs. To enter these programs you would have to check the Ontario College Guide and the college web site to see if college destination or college/university destination programs would best prepare you. Some students decide to go to university before entering apprenticeship. Concentrated OYAP programs are great preparation for Technician programs related to apprenticeship.

Apprenticeship is open to students taking high school courses at any destination. Considering apprenticeship as an alternative does not have to close any doors. It may actually open a few. Since many colleges programs lead to apprenticeship, secondary school students could benefit from being involved in OYAP while in secondary school. Students could shorten the time it will take to become a certified trades person after college by working on certification both at the college and in the apprenticeship at the same time thus earning a college diploma and earning Certificates of Apprenticeship and Certificates of Qualification in the Apprenticeship at the same time.

In Halton students have the added opportunity through Regional Technology programs and Concentrated OYAP to prepare them selves for these college level programs. In addition if students can be signed for apprenticeship while still in high school they will have the choice of combining College and apprenticeship or simply beginning their apprenticeship full time and be sent to the apprenticeship courses at college for a minimal fee.

**A student is on their way to a successful career by being a part of the Ontario Youth Apprenticeship Program**